## **Job Evaluation Rating Document**

## CUPE, SEIU, SGEU, SAHO Job Title Date Date Revised Date Plumbing Inspector July 2011 Revised Date June 5, 2013 Revised Date January 18, 2023

Decision Making	Degree
Ensures compliance with plumbing codes. May make decisions in unusual circumstances when choosing alternatives to ensure plumbing modifications meet plumbing code. Provide solutions to changing designs to meet code requirements.	4.0

Education	Degree
Grade 10. Journeyperson Plumber certification (thirty (30) weeks Saskatchewan Apprenticeship and Trade Certification Commission, nine hundred (900) classroom hours). Gas Fitter General - PIPE 1802 (Saskatchewan Polytechnic, ninety (90) hours). Domestic Gasfitter License and General Gasfitter License. (Total hours = nine hundred and ninety (990) = Rating 4.0)  *As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize nine hundred (900) hours as no other factors were impacted by this change. The Education rating will remain at (3.5).	3.5

Experience	Degree
Eighty-seven (87) months previous experience which includes forty-two (42) months (six thousand three hundred (6300) apprenticeship hours plus nine (9) months post-ticket experience in a commercial/industrial/institutional maintenance environment and thirty-six (36) months experience working as a Journeyperson Plumber to develop a depth of knowledge sufficient to judge the work of other plumbers. Twelve (12) months on the job to develop inspection and administration skills and to become familiar with department policies and procedures.	9.0

Independent Judgement	Degree
Follows codes and generally accepted practices when inspecting and troubleshooting the work of plumbers and contractors. Exercises judgement when providing solutions to meet code requirements. Follows codes and generally accepted practices when inspecting and troubleshooting the work of plumbers and contractors.	4.0

Working Relationships	Degree
Appropriate tact is required when performing inspections and writing reports. Requires tact and discretion when providing technical explanation to plumbers, contractors and the public.	
	3.5

## 2.0

Environment	Degree
Occasional exposure to major conditions or hazards such as travel and sewage.	
	3.0